

## UNI ACADEMIC ADVISING SURVEY

### 1. What is the highest degree you have obtained?

Response	Response Count	Response Percent
Bachelors	5	2.2
Masters	39	16.8
PhD	188	81.0

Answered question: 232

Skipped question: 1

### 2. How many years have you been an academic advisor at UNI?

Response	Response Count	Response Percent
1-5 years	54	23.6
6-10 years	66	28.8
11-15 years	35	15.3
16-20 years	31	13.5
More than 20 years	43	18.8

Answered question: 229

Skipped question: 4

### 3. Which classification of student do you advise? (Check all that apply.)

Response	Response Count	Response Percent
Freshmen	189	82.5
Sophomores	208	90.8
Juniors	211	92.1
Seniors	207	90.4

Answered question: 229

Skipped question: 4

**4. Do you advise incoming transfer students?**

Response	Response Count	Response Percent
Yes	154	67.2
No	75	32.8

Answered question: 229

Skipped question: 4

**5. How many undergraduate students are assigned to you?**

Response	Response Count	Response Percent
I do not have any students assigned to me at this time	11	4.7
0-9	64	27.5
10-19	59	25.3
20-29	30	12.9
30-49	28	12.0
50-99	18	7.7
100-199	10	4.3
200-299	5	2.1
300-499	3	1.3
500 and above	5	2.1

Answered question: 233

Skipped question: 0

**6. On average, how many undergraduate students do you advise per semester? (assigned and unassigned advisees.)**

Response	Response Count	Response Percent
I do not have any students assigned to me at this time	7	3.0
0-9	66	28.7
10-19	57	24.8
20-29	36	15.7
30-49	22	9.6
50-99	18	7.8
100-199	7	3.0
200-299	5	2.2
300-499	2	0.9
500 and above	10	4.3

Answered question: 230

Skipped question: 3

**7. How is your undergraduate student advising workload determined?**

Response	Response Count	Response Percent
Departmental formula (X advisees = X % assignment)	6	2.6
Determined by department head/administrator	81	35.1
Determined by number of students in a particular major	41	17.7
Determined by a sub-set of students (like teaching, emphasis area, Honors, etc.)	23	10.0
I don't know	73	31.6
Other (please specify)	30	13.0

Answered question: 231

Skipped question: 2

**8. According to your contract or position description, what percentage of your work time is designated for academic advising?**

Response	Response Count	Response Percent
0-14%	168	81.6
15-24%	16	7.8
25-49%	8	3.9
50-75%	11	5.3
75-100%	3	1.5

Answered question: 206

Skipped question: 27

**9. About what percentage of your work time do you actually spend on academic advising?**

Response	Response Count	Response Percent
0-14%	147	65.3
15-24%	53	23.6
25-49%	7	3.1
50-75%	9	4.0
75-100%	9	4.0

Answered question: 225

Skipped question: 8

**10. Which of the following statements best describes your advising workload?**

Response	Response Count	Response Percent
I do not have any students assigned to me at this time.	7	3.1
I meet the needs of my advisees with difficulty.	26	11.4
I have too many advisees to adequately meet their needs.	25	11.0
My advising workload is about right.	132	57.9
Other (please specify)	38	16.7

Answered question: 228

Skipped question: 5

**11. Do you advise students in the following areas? (Check all that apply.)**

Response	Response Count	Response Percent
Course selection and long-term plans	220	98.7
Planning future career and/or exploring alternative majors	189	84.8
Course substitution of transfer credits in your major	135	60.5
Writing letters of support for students for Financial Aid, jobs, reinstatement, scholarships, etc.	190	85.2
Student's professional development (Internships, graduate school preparation, student teaching placement, etc.)	166	74.4
Personal issues and student concerns	159	71.3
Students with academic difficulties	164	73.5
Students with learning or physical disabilities	90	40.4
Minority Students	104	46.6
International students	92	41.3

Answered question: 223

Skipped question: 10

**12. Are you involved in any of the following Student Orientation Programs? (Check all that apply.)**

Response	Response Count	Response Percent
Freshmen summer orientation programs	68	31.1
Transfer student orientation programs	87	39.7
Preview days	92	42.0
Jump Start	21	9.6
Up Close	71	32.4
Exploring Majors Fair	76	34.7
UNI Career Fair	34	15.5
Community College visits	21	9.6
I am not involved in Orientation Programs	68	31.1
Other (please specify)	17	7.8

Answered question: 219

Skipped question: 14

**13. Which of the following administrative duties within your department have you been assigned? (Check all that apply.)**

Response	Response Count	Response Percent
Maintain record of advisees, track advisees	81	41.1
Assign advisees to advising staff, manage advising staff	23	11.7
Train new advisors	25	12.7
Assist with curriculum or catalog changes	127	64.5
Work with record analysts in the registrar's office for my department majors	66	33.5
Assist with course management: class/number of sections, needed projections	64	32.5
Develop class schedules and determine room assignments	56	28.4
Assist with enrollment management: waiting list maintenance, course size control, registration prerequisite checks	47	23.9
Administer priority registration procedures and policies	20	10.2
Administer admission, retention, and graduation standards for a major or college	26	13.2
Make exceptions to college or department policies when warranted	65	33.0
Responsible for approving/denying student requests for a college or department	49	24.9
Help in department scholarship process – advertising and selection of student recipients	114	57.9
Assist in the development of marketing brochures, web information and other materials for current/prospective students	105	53.3
Other (please specify)	17	8.6

Answered question: 197

Skipped question: 36

**14. Are you involved in promoting or facilitating any of the following programs? (Check all that apply.)**

Response	Response Count	Response Percent
Study Abroad Program	48	36.1
Honors Program	38	28.6
Department clubs or student organizations	104	78.2
First-year orientation seminars/programs for majors	38	28.6
Tutoring programs	24	18.0

Answered question: 133

Skipped question: 100

**15. What are your busiest times of year related to advising students? (Check all that apply.)**

Response	Response Count	Response Percent
Start of the semester	63	28.5
Course registration (November/April)	172	77.8
End of the semester	45	20.4
Summer orientation	15	6.8
No one busiest time; I am busy all year advising students.	45	20.4

Answered question: 221

Skipped question: 12

**16. Is “advisor training” (support which helps you do a better job advising students) available to you?**

Response	Response Count	Response Percent
I am not aware of any advisor training opportunities available to me.	53	24.5
I am aware of training opportunities but am usually too busy to participate.	52	24.1
I have participated in one of the new advisor training sessions sponsored by Academic Advising, and they have been helpful.	63	29.2
I have participated in the new advisor training sessions sponsored by Academic Advising; however they have not been helpful for my situation.	12	5.6
I have not participated in the new advisor training sessions because I don't believe they will be helpful to my situation.	16	7.4
I don't participate in advisor training because...	20	9.3

Answered question: 216

Skipped question: 17

**17. What kind of advisor support would be helpful to you? (Check all of interest to you.)**

Response	Response Count	Response Percent
An initial advisor training session for new advisors	63	33.2
A follow-up advisor training session for experienced advisors	84	44.2
An ongoing network of campus advisors that meets regularly to keep up-to-date on advising issues at UNI	52	27.4
Web-based UNI advisor handbook	128	67.4
Other (please specify)	31	16.3

Answered question: 190

Skipped question: 43



**18. What advising topics interest you? (Check all of interest to you.)**

Response	Response Count	Response Percent
Reading a degree audit	74	39.4
Advising a student on whether or not to add/drop a course	60	31.9
Using the Plan of Study webpage	83	44.1
Advising course selection in the Liberal Arts Core	79	42.0
Transfer Students	62	33.0
Students with academic difficulties	72	38.3
Students with disabilities	45	23.9
Students with mental health issues	62	33.0
Multi-cultural populations	50	26.6
LGBT (Lesbian Gay Bisexual Trans) students	33	17.6
Nontraditional students	49	26.1
Undecided students	40	21.3
Legal issues in academic advising	60	31.9
What is academic advising?	17	9.0
Faculty advising	44	23.4
Student learning outcomes in advising	56	29.8
Using technology in academic advising	48	25.5
Advising for career development in my major(s)	60	31.9
The National Academic Advising Association	17	9.0
Council for Advancement of Standards (CAS) for academic advising	16	8.5
Other (please specify)	14	7.4

Answered question: 188

Skipped question: 45

**19. Which one of the following best characterizes your attitude toward advising?**

Response	Response Count	Response Percent
I find advising pleasant and rewarding.	123	55.7
I have neither very positive nor very negative feelings toward advising.	69	31.2
I find advising unpleasant.	6	2.7
Other (please specify)	23	10.4

Answered question: 221

Skipped question: 12

**20. What are the conditions or situations that make your job as an advisor difficult? (Check all that apply.)**

Response	Response Count	Response Percent
Advisee load	54	25.0
Time available outside of other aspects of my job (teaching, research, committee work, etc.)	120	55.6
Lack of support	31	14.4
Lack of training	39	18.1
Department supervision	9	4.2
Accountability	5	2.3
None of the above	46	21.3
Other (please specify)	31	14.4

Answered question: 216

Skipped question: 17

**21. Please record your gender.**

Response	Response Count	Response Percent
Female	95	43.4
Male	124	56.6

Answered question: 219

Skipped question: 14

**22. Please record your race or ethnic group. (You may select more than one answer.)**

Response	Response Count	Response Percent
White, Caucasian	180	82.6
Black, African American	2	0.9
Hispanic, Latino	0	0.0
American Indian, Alaska Native	2	0.9
Asian, Pacific Islander	12	5.5
I choose to not indicate my race or ethnic group.	18	8.3
Other (please describe)	7	3.2

Answered question: 218

Skipped question: 15

**23. What is your position title at UNI?**

Response	Response Count	Response Percent
Full Professor	63	28.9
Associate Professor	78	35.8
Assistant Professor	40	18.3
Instructor	9	4.1
Graduate Research/Teaching Assistant	0	0.0
P&S Staff	28	12.8

Answered question: 218

Skipped question: 15

**24. Your college at UNI:**

Response	Response Count	Response Percent
Business	25	11.6
Continuing Education	0	0.0
Education	19	8.8
Humanities and Fine Arts	51	23.7
Natural Sciences	52	24.2
Social and Behavioral Sciences	54	25.1
No assigned college	14	6.5

Answered question: 215

Skipped question: 18

**25. Please record your salary range.**

Response	Response Count	Response Percent
Under \$20,000	1	0.5
\$20,000 - \$29,999	2	0.9
\$30,000 - \$39,999	13	6.2
\$40,000 - \$49,999	38	18.0
\$50,000 - above	157	74.4

Answered question: 211

Skipped question: 22

**26. What is your appointment?**

Response	Response Count	Response Percent
100%	202	93.5
87%	5	2.3
77%	0	0.0
70%	0	0.0
Unsure	9	4.2

Answered question: 216

Skipped question: 17

**27. If P&S, what is your pay grade?**

Response	Response Count	Response Percent
I	0	0.0
II	1	2.6
III	12	30.8
IV	5	12.8
V	1	2.6
Unsure	20	51.3

Answered question: 39

Skipped question: 194